Summary Form Collective Bargaining Agreement Public Sector/Non - Police & Non-Fire

(to be submitted with negotiated contracts to PERC)

Public Employer	Jackson Board of Education		County	Ocean
Employee Organization	Jackson Township Administrators Association		Employees in Unit	34 From Scattergram
Base Year Contract Term	7/1/2012 to 6/30/2015	New Contract Term:	7/1/2019	to 6/30/201
Type of Settlement:	Mediated Settlement Fact-Finder Settlement Voluntary Settlement Super Concilliation			
Section II: Economic		Column A (Signed off Year)	Column B (1st year of new contract)	
Item 1	Salary including Increment	4,603,773	4,732,667	
Item 2	Longevity	22,500	22,500	-
Item 3	Health Benefit Waiver	31,922	23,941	
Item 4				
Item 5				
Item 6				
Section III Totals		\$ 4,658,194.80	\$ 4,779,108.35	_
Section IV Analysis of new su	uccessor agreement			
Total Base Year (previous ag	seement) \$ 4,603,773.00			
Effective Date	7/1/2015	7/1/2016]	7/1/2017
Percent Increase	2.8%	2.8%		2.5% From MOA
Total Cost of Increase	128,910	132,512		121,630
Total Base salary (successor	agreement) \$ 4,732,683	\$ 4,865,195		\$ 4,986,825
Section V Impact of Settleme	ent - Average annual increase over term of agreemen	t		
Percentage impact (average per year over term of agreement)		2.70%]	
Dollar Impact (average per year over term of agreement)		\$ 127,684]	
Section VI Health Insurance ((Indicate coss associaed on each line)	Base Year	Year 1	7
Cost of Health Plan		456,716	511,236	
Employee Contribution		(165,141)	(223,901	→
Prescription		107,481	100,722	
Dental		25,794	25,911	
Vision		8 961	9 790	